

Careers in the Supply Chain

AREA LOGISTICS MANAGER

National Occupational Classification Code – 0911

Alternative Titles:

- manufacturing automobile production manager
- clothing factory manager, dairy plant manager
- distillery manager, factory superintendent
- foundry manager, manufacturing manager
- operations manager, manufacturing
- plant manager, manufacturing
- printing plant manager
- production manager, manufacturing
- textile mill manager, tire plant manager



Industry Description

Area Logistics Managers plan, organize, direct, control and evaluate the operations of a manufacturing establishment or of a production department within a manufacturing establishment, under the direction of a general manager or other senior manager.

General Job Description

Logistics managers deliver distribution expertise to optimize efficiencies, maximize value and minimize risk for all distribution projects throughout a division. They develop strategies, tactics and implementation processes that will optimize labour and expenses through a supply chain system while maintaining appropriate customer-service levels. They develop framework and reporting structures for analysis, execution and reporting of distribution efficiencies and effectiveness, and provide guidance and coaching to front-line distribution managers/supervisors through project activity.

Job Functions

Area Logistics Managers perform some or all of the following duties:

- Develop, lead and implement a strategy for distribution requirements, enhancements and implementation of division, group and corporate initiatives.
- Work with sales centres for planning, route efficiency, distribution tracking and reporting, print-on-demand as applicable, visual dispatch as applicable. Work in conjunction with the Logistic Planner to identify opportunities and provide accountability to all areas of distribution.
- Develop and implement distribution cost-savings policies, practices and programs to optimize efficiencies within the distribution departments.
- Ensure compliance with divisional distribution processes and standards.
- Maintain open lines of communication between the branches and the logistics centre.
- Actively participate in the annual operating and capital processes including route planning, sales centres distribution staffing and truck requirements, freight to branch and common carrier management in conjunction with production, accounting and sales centres.
- Work with District Managers to optimize frequencies, order size and cases per stop.
- Lead the implementation of time dispatching.
- Lead, enroll and support the use of the merchandising resources planning tool/ Use the tool to

- improve merchandising efficiencies.
- Apply SMART order writing principles at all division sales centre locations. Monitor effectiveness of program and opportunities for improvement.
- Work in conjunction with the Division Logistics Centre Manager to ensure proper product replenishment.

Physical Demands Analysis

- Area Logistics Managers require confidentiality in dealing with client information, employee performance information and specific business objectives and financial information of the company.
- Works in a fast-paced environment within deadlines that are competing and unpredictable. Must ensure effective alignment and coordination between operational and support functions to ensure overall performance objectives are met.
- Communications are mostly non-routing and non-controversial, involving professional discussions and meetings among key stakeholders.
- Frequent requirement for attention to detail; prolonged use of computer terminal equipment.
- Works in a typical office environment with frequent exposure to the warehouse-operating environment temperature variations, under conditions of minor risk of injury and low physical effort.

Position Expectations

Essential Skills	
Reading Text	3
Document Use	2
Computation	2
Writing	3
Oral Communication	2
Thinking Skills	2
Working with Others	2
Computers	2
Continuous Learning	2

Scale: 0 = n/a, 1 = minimal, 2 = moderate, 3 = high

Salary Range

Visit Working in Canada, at <http://workingincanada.gc.ca/welcome.do?lang=en>, to get current information about this position, including salary information.

Pre-employment Skills

- Bachelor's degree in business or a related field preferred
- Three to five years of logistics project management, preferably in a sales-driven environment
- Demonstrated with information systems including BASIS, Distribution Efficiencies Report, etc.
- Intermediate to advanced knowledge of all Microsoft applications
- Excellent communication and interpersonal skills
- Excellent analytical and problem-solving skills

Find information about supply chain-related educational offerings across Canada in the CSCSC's education compendium, at <http://www.supplychaincanada.org/en/education-information>.

Career Levels/Years of Experience

Career Levels	Position	Average Experience	
		From	To
4	President	10 years+	
3	Vice President	7 years	10 years
2	Director	5 years +	6 years
1	Manager	4 years +	5 years+

References:

- NOC (National Occupational Classification Codes), Government of Canada – <http://www5.hrsdc.gc.ca/NOC/English/NOC/2006/Welcome.aspx>
- Essential Skills – http://www.hrsdc.gc.ca/eng/workplaceskills/essential_skills/general/home.shtml