



PROFILE	ALTERNATIVE TITLES
Warehouse & Distribution – MANAGEMENT	
Accounts Payable Supervisor	<ul style="list-style-type: none"> • accounts payable supervisor • accounts receivable supervisor • billing supervisor • bookkeeping supervisor • payroll supervisor • supervisor of accounting • supervisor, customer service representatives
Accounting Manager	<ul style="list-style-type: none"> • manager - financial services • manager of accounting • manager director • manager, financial control • manager, financial planning and analysis • manager, internal audit services
Controller	<ul style="list-style-type: none"> • director - financial services • director of accounting • finance director • manager, financial control • manager, financial planning and analysis • manager, internal audit services • treasurer
Customs Manager	<ul style="list-style-type: none"> • brokerage manager • commodities trading manager • insurance claims service manager • insurance manager • legal manager
Director of Finance	<ul style="list-style-type: none"> • director – financial services • director of accounting • finance director • director, financial control • director, financial planning and analysis • director, internal audit services

Last revised on July 22, 2004



PROFILE	ALTERNATIVE TITLES
Director of Information Technology	<ul style="list-style-type: none"> • computer systems director • data center director • data processing director • EDP (electronic data processing) director • information systems director • director, data processing and systems analysis • director, management information system (MIS) • director, software engineering • software development director • systems development director
Director of Maintenance	<ul style="list-style-type: none"> • chief, maintenance support services • facility operations director • head, facilities maintenance • mechanical services director • plant maintenance director • director, maintenance and service • warehouse director
Director of Planning	<ul style="list-style-type: none"> • freight planning director • warehouse planning director • superintendent, operations planning • traffic planning director • transport department director
Director of Quality Assurance, Loss Prevention and Environment, Health and Safety	<ul style="list-style-type: none"> • director, health information and promotion • director, policy and development • health and safety director • director, health program operations • director, social services planning • quality assurance director • loss prevention director
Director of Transportation	<ul style="list-style-type: none"> • freight forwarding director • warehouse freight director • superintendent, operations • traffic director • transport department director



PROFILE	ALTERNATIVE TITLES
Environment, Health and Safety Coordinator	<ul style="list-style-type: none"> ▪ environmental health officer ▪ hazardous waste inspector ▪ health and safety officer ▪ health standards inspector/rodent control office ▪ occupational health and safety officer ▪ pollution control inspector ▪ public health inspector ▪ supervisor, public health inspectors
General Manager	<ul style="list-style-type: none"> • chief executive officer (CEO) • corporate controller • executive vice-president • regional vice-president ▪ vice-president
Human Resources Coordinator	<ul style="list-style-type: none"> • employee relations officer • employment equity officer • human resources research officer • job analyst, labour relations officer • company mediator, union representative • wage analyst • business agent, labour organization • classification officer • classification specialist • compensation research analyst • company consultant, human resources • human resources vice president
Human Resources Manager	<ul style="list-style-type: none"> • manager, employer-employee relations • manager, employment equity – human resources • manager, human resources • manager, industrial relations • manager, occupational health and safety • manager, pay and benefits, manager, personnel • manager, personnel services • manager, personnel training and development • manager, recruiting, manager, staff relations • human resources director • human resources vice president



PROFILE	ALTERNATIVE TITLES
Information Technology Manager	<ul style="list-style-type: none"> ▪ computer systems manager, data enter manager ▪ data processing director ▪ EDP (electronic data processing) manager ▪ information systems manager ▪ manager, data processing and systems analysis ▪ manager, management information system (MIS) ▪ manager, software engineering ▪ software development manager ▪ systems development manager
Logistics Manager	<ul style="list-style-type: none"> ▪ chief executive officer (CEO) – warehouse ▪ corporate controller ▪ executive vice-president ▪ regional vice-president ▪ vice-president ▪ general manager ▪ supply chain manager
Loss Prevention & Safety Coordinator	<ul style="list-style-type: none"> • security coordinator • corporate security officer • postal inspection officer • company investigator
Loss Prevention & Safety Manager	<ul style="list-style-type: none"> • manager, security manager, support services • records administrator/manager • regional administrative manager • business manager, non-profit organization • chief, administrative services • inventory control manager • manager, administrative services



PROFILE	ALTERNATIVE TITLES
Maintenance Coordinator	<ul style="list-style-type: none"> • chief, maintenance support services • facility operations coordinator • head, facilities maintenance • maintenance coordinator • mechanical services superintendent • plant maintenance superintendent • superintendent, maintenance and service • warehouse coordinator
Maintenance Manager	<ul style="list-style-type: none"> • chief, maintenance support services • facility operations manager • facility maintenance manager • mechanical services superintendent • plant maintenance superintendent • superintendent, maintenance and service • warehouse manager • director of maintenance, vice president of maintenance
Maintenance Supervisor	<ul style="list-style-type: none"> • maintenance team leader, dispatch logistician • freight forwarding logistician • head dispatcher, head shipper • inventory control supervisor • logistics supervisor – transportation • parts service supervisor • production clerks supervisor • stock control supervisor • supervisor, receiving • supply control co-ordinator
Operations Manager	<ul style="list-style-type: none"> • area manager, assistant area manager • dairy plant manager • factory superintendent • manufacturing manager • operations manager, plant manager • production manager • director of operations, vice president of operations
Payroll Manager	<ul style="list-style-type: none"> • payroll service manager • personnel agency manager • professional services manager - business services • security service manager • accounting firm manager • employment agency manager



PROFILE	ALTERNATIVE TITLES
Quality Assurance Manager	<ul style="list-style-type: none"> • business manager • chief, administrative services • inventory control manager • manager, administrative services • manager, security • manager, support services • records administrator • regional administrative manager • quality assurance director, quality assurance vice president
Quality Assurance Supervisor	<ul style="list-style-type: none"> • computer consultant, computer systems analyst • information systems business analyst • information systems quality assurance analyst • IT (information technology) consultant • management information systems (MIS) analyst • systems auditor, systems consultant • systems security analyst
Scheduling Operator Supervisor	<ul style="list-style-type: none"> • warehouse inventory auditor • dispatch logistician • head dispatcher, head shipper • inventory control supervisor • parts service supervisor • production clerks supervisor • stock control supervisor • supervisor, receiving ▪ supply control coordinator
Transportation Manager	<ul style="list-style-type: none"> • freight forwarding manager • superintendent • traffic manager • director of transportation, vice president of transportation



PROFILE	ALTERNATIVE TITLES
Transportation Coordinator	<ul style="list-style-type: none"> • dispatch logistician • freight forwarding logistician • head dispatcher, head shipper • logistics supervisor – transportation • parts service supervisor • production clerks supervisor • stock control supervisor • supply control coordinator
Warehouse Manager	<ul style="list-style-type: none"> • area manager, chief, maintenance support services • facility operations manager • head, facilities maintenance • maintenance manager • mechanical services superintendent • plant maintenance superintendent • superintendent, maintenance and service • president of operations, director of operations
Warehouse & Distribution – PROFESSIONAL/TECHNICAL	
Buyer	<ul style="list-style-type: none"> • contract management officer • contracts officer • material management officer • procurement officer • purchaser, purchasing agent • purchasing officer • supply officer, government
Custom Broker Analyst	<ul style="list-style-type: none"> • agent, securities • broker • foreign exchange trader • investment dealer • securities sales agent • securities trader • supervisor, registered representatives
Electrician	<ul style="list-style-type: none"> • apprentice electrician • warehouse electrician • warehouse electrician apprentice • certified electrician



PROFILE	ALTERNATIVE TITLES
Engineering Technician	<ul style="list-style-type: none"> ▪ industrial engineering technician ▪ industrial engineering technologist ▪ loss prevention technologist ▪ manufacturing technician ▪ manufacturing technologist ▪ planning technician, textile technologist ▪ quality assurance technologist ▪ scheduling technician, manufacturing
Financial Analyst	<ul style="list-style-type: none"> ▪ chartered financial analyst, financial analyst ▪ investment analyst, money market analyst ▪ portfolio manager, research associate ▪ financial services
Human Resources Specialist	<ul style="list-style-type: none"> ▪ business agent, classification officer ▪ classification specialist, compensation research analyst ▪ conciliator, human resources research officer ▪ job analyst ,wage analyst
Information Technology Analyst	<ul style="list-style-type: none"> ▪ computer consultant, computer systems analyst ▪ informatics consultant ▪ informatics security analyst ▪ information systems business analyst ▪ information systems quality assurance analyst ▪ IT (information technology) consultant ▪ management information systems (MIS) analyst ▪ systems auditor, systems consultant ▪ systems security analyst
Information Technology Specialist	<ul style="list-style-type: none"> ▪ computer systems specialist, data enter specialist ▪ data processing specialist ▪ EDP (electronic data processing) specialist ▪ information systems manager ▪ specialist, data processing and systems analysis ▪ specialist, management information system (MIS) ▪ specialist, software engineering ▪ software development specialist ▪ systems development specialist
Loss Prevention & Safety Investigator	<ul style="list-style-type: none"> • security officer • corporate security officer • postal inspection officer • company investigator
Marketing Analyst	<ul style="list-style-type: none"> • business development officer



PROFILE	ALTERNATIVE TITLES
	<ul style="list-style-type: none"> • economic development officer • market researcher, marketing consultant • regional development analyst
Mechanical Engineer	<ul style="list-style-type: none"> ▪ acoustics engineer ▪ design engineer – mechanical ▪ energy conservation engineer ▪ engineer, power generation ▪ fluid mechanics engineer ▪ mechanical engineer ▪ mechanical maintenance engineer
Millwright	<ul style="list-style-type: none"> • warehouse millwright • industrial mechanic • industrial mechanic apprentice • maintenance millwright, millwright apprentice • plant equipment mechanic • treatment plant mechanic
Occupational Health Nurse	<ul style="list-style-type: none"> ▪ community health nurse ▪ nursing consultant, occupational health nurse ▪ private duty nurse, registered nurse (R.N.) ▪ registered psychiatric nurse (R.P.N.)
Recruiter	<ul style="list-style-type: none"> • human resources officer • personnel officer • placement officer • recruitment specialist • staffing analyst • staffing coordinator



PROFILE	ALTERNATIVE TITLES
Warehouse & Distribution – OPERATIONS	
Accuracy Checker	<ul style="list-style-type: none"> • audit clerk • billing clerk • budget clerk • costing clerk • freight-rate clerk • invoice clerk • quality assurance clerk
Custodian	<ul style="list-style-type: none"> • building caretaker • building superintendent • handyman/woman • heavy-duty cleaner • plant cleaner • janitor
Damage Claims Clerk	<ul style="list-style-type: none"> • warehouse worker • damage packer • parcel marker, labourer • packager, sorter
Delivery Driver	<ul style="list-style-type: none"> • driver • warehouse delivery driver • route driver • driver-supplier
Dispatcher	<ul style="list-style-type: none"> • transportation dispatcher • inbound/outbound freight coordinator • mobile equipment dispatcher • truck dispatcher • warehouse crew dispatcher
Equipment Repair Technician	<ul style="list-style-type: none"> • metal machinist • machining tool repairer • lathe machining operator • production gear operator • production grinder operator • radial drill operator



PROFILE	ALTERNATIVE TITLES
Forklift Operator	<ul style="list-style-type: none"> • bin filler • conveyor console operator • forklift truck operator • freight handler (except air transport) • furniture mover, material handler • stockpiler, truck loader • storage worker – material handling
Freight Control Clerk	<ul style="list-style-type: none"> • freight receiver • freight shipper • import freight clerk • receiver, shipper • shipper-receiver • receiving agent • shipping and receiving clerk
Inventory Clerk	<ul style="list-style-type: none"> • inventory control clerk • inventory planner • procurement clerk • purchasing clerk • purchasing clerk assistant
Label Clerk	<ul style="list-style-type: none"> ▪ warehouse labourer, stockpiler ▪ freight handler, truck loader ▪ material handler, storage worker – material handling • warehouseman/woman
Material Handler	<ul style="list-style-type: none"> • backpack label control clerk • picker, builder, bin filler • conveyor console operator • freight handler (except air transport) • furniture mover • material handler • stockpiler, storage worker – material handling • truck loader, shipper/receiver
Merchandise Control Clerk	<ul style="list-style-type: none"> • inventory control clerk • inventory planner • procurement clerk • purchasing clerk • purchasing clerk assistant



PROFILE	ALTERNATIVE TITLES
Non-conveyable Clerk	<ul style="list-style-type: none"> ▪ warehouse helper ▪ label box packer ▪ parcel marker, labourer ▪ packager, sorter
Oiler	<ul style="list-style-type: none"> ▪ warehouse oiler, plant equipment oiler ▪ warehouse millwright helper ▪ warehouse mechanic apprentice ▪ maintenance millwright helper ▪ millwright helper, millwright apprentice
Procurement Clerk	<ul style="list-style-type: none"> • inventory clerk • inventory control clerk • inventory planner • purchasing clerk • purchasing clerk assistant
Production Clerks	<ul style="list-style-type: none"> • material estimator, production clerk • production coordinator, production scheduler • scheduling clerk
Reports Clerk	<ul style="list-style-type: none"> • data control clerk • data entry operator • data input clerk • data processor
Shipper/Receiver	<ul style="list-style-type: none"> • freight receiver, freight shipper • import freight clerk, shipping agent • receiver, shipper • shipper-receiver • shipping and receiving clerk • material handler
Shunt Driver	<ul style="list-style-type: none"> • small vehicle service driver • bulk goods truck driver • forklift truck operator • long-haul truck driver • tractor-trailer driver • freight handler (except air transport)
Shunt Dispatch Clerk	<ul style="list-style-type: none"> • small vehicle dispatcher • inbound/outbound freight dispatcher • mobile equipment dispatcher • truck dispatcher • warehouse crew dispatcher



PROFILE	ALTERNATIVE TITLES
Storekeeper & Parts Clerks	<ul style="list-style-type: none"> • material keeper • motor vehicle parts clerk • parts clerk, parts supplier • partsperson, ship storeman/woman • storekeeper, tool room attendant
Transportation Planner	<ul style="list-style-type: none"> • crew scheduler, transportation • schedule clerk • schedule writer, transportation • truck scheduler
Warehouse Worker (Manual)	<ul style="list-style-type: none"> • general labourer • bin filler • coal handler • freight handler (except air transport) • furniture mover • lumber piler – building supplies • material handler • railway car loader • stockpiler • storage worker – material handling • truck loader • warehouseman/woman
Warehouse Worker (Equipment Operator)	<ul style="list-style-type: none"> • forklift truck operator • freight handler (except air transport) • material handler, heavy duty equipment operator • conveyor console operator
Yard Check Clerk	<ul style="list-style-type: none"> • warehouse security guard • gate attendant • night watchman/woman • security guard • security officer



PROFILE	ALTERNATIVE TITLES
---------	--------------------

Warehouse & Distribution – SUPPORT	
Accounts Payable Clerk	<ul style="list-style-type: none"> ▪ accounting clerk ▪ accounts payable clerk ▪ accounts receivable clerk ▪ audit clerk, billing clerk, budget clerk ▪ costing clerk, deposit clerk ▪ finance clerk ▪ invoice clerk ledger clerk
Accounts Payable Clerk Freight	<ul style="list-style-type: none"> ▪ audit clerk, billing clerk ▪ costing clerk, freight-rate clerk ▪ invoice clerk, ledger clerk
Administrative Assistant	<ul style="list-style-type: none"> ▪ general office clerk ▪ office assistant, office clerk ▪ typist, word processor operator
Administrative Assistant Maintenance	<ul style="list-style-type: none"> ▪ general office clerk ▪ office assistant, office clerk ▪ typist, word processor operator
Administrative Clerk	<ul style="list-style-type: none"> ▪ application clerk ▪ authorization clerk ▪ by-law clerk ▪ customs clerk ▪ documentation clerk ▪ office administration clerk
Benefits Administrator	<ul style="list-style-type: none"> ▪ benefits officer ▪ benefits administrator ▪ benefits clerk ▪ benefit advisor
Claims Administrator	<ul style="list-style-type: none"> ▪ time and attendance administrator ▪ administrative assistant ▪ general office clerk ▪ office assistant ▪ office clerk, typist ▪ word processor operator



PROFILE	ALTERNATIVE TITLES
Customer Service Clerk	<ul style="list-style-type: none"> ▪ call centre agent, complaints clerk ▪ counter enquiries clerk, courtesy desk clerk ▪ customer service clerk ▪ customer service representative - call center ▪ enquiries clerk ▪ information clerk - customer service ▪ public relations clerk
Human Resources Clerk	<ul style="list-style-type: none"> ▪ employment clerk ▪ human resources assistant ▪ personnel services clerk ▪ training clerk ▪
Loss Prevention Clerk	<ul style="list-style-type: none"> ▪ warehouse security guard ▪ gate attendant ▪ night watchman/woman ▪ security guard ▪ security officer
Payroll Administrator	<ul style="list-style-type: none"> ▪ payroll officer, pay advisor ▪ pay and benefits administrator ▪ pay and benefits clerk ▪ pay clerk, payroll clerk ▪ payroll officer ▪ salary administration officer
Payroll Clerk	<ul style="list-style-type: none"> ▪ benefits administrator, benefits officer ▪ pay advisor, pay clerk ▪ pay and benefits administrator ▪ pay and benefits clerk ▪ payroll clerk, payroll officer ▪ salary administration officer
Time & Attendance Administrator	<ul style="list-style-type: none"> ▪ administrative assistant ▪ general office clerk ▪ office assistant, office clerk ▪ typist, word processor operator
Receptionist	<ul style="list-style-type: none"> ▪ business receptionist, warehouse receptionist ▪ front desk clerk (except hotel) ▪ reception clerk, switchboard operator ▪ telereceptionist



PROFILE	ALTERNATIVE TITLES
---------	--------------------